

The best just got better

Improve engagement throughout the employee lifecycle by capturing behavioral styles to predict talent potential and fit

Attract the Best - With the Best

Business environments are rapidly changing, influencing the importance of finding the right talent and predicting talent performance to drive business results. To attract the best fit talent, an exceptional participant experience is more critical than ever.

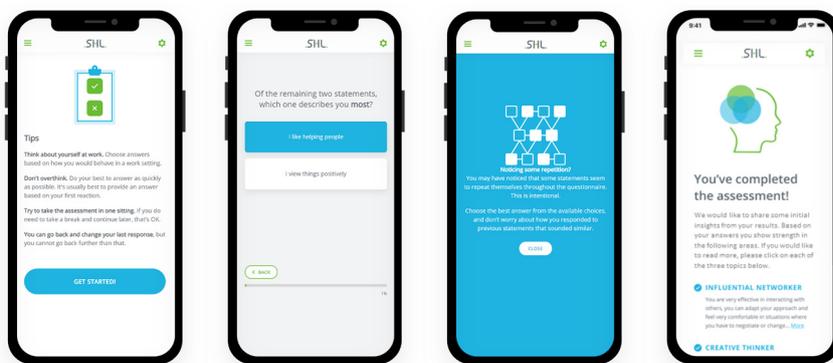
Identify people who are 2X as likely to be promoted or to perform exceptionally using the OPQ

SHL Occupational Personality Questionnaire (OPQ), is the world's leading personality assessment for predicting performance, potential and fit is getting even better with a reimagined, mobile-first participant experience. The new look and feel is designed to help attract talent and enhance your brand by:

- An engaging assessment experience
- Faster overall response times (up to 50%)
- User friendly format across device types
- Capture powerful talent insights
- Same highly predictive outcomes across designs

Develop People Insights

- **Attract Top Talent** by using the latest in powerful assessment technology
- **Retain High Performers** by identifying rising stars and creating strong talent pools for bench strength
- **Predict Talent Potential** by understanding skills and fit to role to drive business performance



SHL is the leading global authority on understanding and measuring the things that make people successful at work. With 40+ years of talent expertise, cutting-edge assessment science, and more than 45 billion data points, we have an unparalleled view of the workforce. Find out how SHL can help you win by providing deep people insights to predict and drive performance.

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SHL

Talent in Innovation.
Innovation in Talent.